

LOUISE HERRINGTON SCHOOL OF NURSING

Introduction

The Baylor School of Nursing was established in 1909 as a diploma program within the Baylor Hospital in Dallas, Texas, the predecessor of the present Baylor University Medical Center.

The Louise Herrington School of Nursing is among the oldest baccalaureate nursing programs in the United States. The first class of Bachelor of Science in Nursing students was admitted in 1947. In 1949, the School became one of 10 degree-granting schools and colleges at Baylor University.

The Louise Herrington School of Nursing is accredited by the Commission on Collegiate Nursing Education and approved by the Texas State Board of Nursing. A graduate of the program is academically qualified to write the National Council of State Boards of Nursing Licensure Examination (NCLEX-RN) in any state, and upon achieving a passing score on this examination, to be licensed as a registered nurse (R.N.) by the state.

The School of Nursing, is located on the Baylor University Medical Center campus a few blocks northeast of downtown Dallas.

There are approximately 500 undergraduate students enrolled in the nursing major on the Dallas campus. Students may complete all pre-nursing requirements at any regionally accredited institution and transfer directly into the nursing major on the Dallas campus.

Program Overview

The Louise Herrington School of Nursing offers two pathways to the Bachelor of Science in Nursing (BSN) Degree.

Traditional Track

This track (pre-nursing and nursing) is designed to be completed in four years - eight academic semesters. Prerequisite courses may be taken on the Baylor-Waco campus or at another college or university.

FastBacc Track®

This track is an academically rigorous 12 month accelerated curriculum designed for individuals who have completed a bachelor's degree in a non-nursing discipline.

Distance Accelerated BSN Track

This 12 month track is Low Residency, rigorous accelerated curriculum, designed for second degree students, who wish to complete their BSN with Online instruction, and clinicals managed with Preceptors.

Admission

Minimum Requirements

Students are officially admitted to the Traditional Track in the fall and spring semesters each year. Students are admitted into the FastBacc® Track each summer.

All entering freshman students who wish to study nursing will be required to register in the non-degree granting Pre-Nursing (PNU1) major. Students in the Pre-Nursing major must complete the HESI A2 exam achieving a grade of 80 or higher in the Math and Verbal Composite sections of the nursing admission exam before progressing into the Pre-Nursing (PNU2)

major. The nursing admission exam may be repeated once a semester for a maximum of three times.

A student may remain in the PNU1 major for a maximum of three academic semesters. A student must be classified as a PNU2 student to apply for admission to the LHSON. A student may remain in the PNU2 major for a maximum of three academic semesters.

In order to declare the major of PNU2, a PNU1 student must meet the following lower division requirements:

1. Completion of at least two of the four required lower division science courses with a science GPA of 2.75 or greater.
2. Completion of NUR 1101 Introduction to the Art and Science of Nursing, New Student Experience with a grade of "C" or higher or successful completion of an equivalent course.
3. Completion of the HESI A2 Math and Verbal Composite sections of the nursing admission exam with a grade of 80 or higher in each category.
4. Cumulative GPA of 2.50 or higher.
5. Pre-nursing students may repeat a required lower division course only once.
6. Pre-nursing students may repeat no more than two required lower division courses.
7. Courses with a grade of "C" or higher may not be repeated to raise either the cumulative or pre-nursing GPA.

Students wishing to apply to the LHSON must be classified as a PNU2, Post-Baccalaureate, or Transfer student. Post-Baccalaureate and Transfer students are not required to complete a New Student Experience course. All applicants must meet the following admission criteria:

1. Applicants must be admitted to Baylor University or be Baylor University students in good standing with a minimum of 30 credit hours in residence.
2. Formal application to the School of Nursing is required. Applications, including both University and School of Nursing applications may be accessed on the School of Nursing website. Application deadlines for the Traditional Track are January 15 for fall admission and July 15 for spring admission. The deadline for FastBacc® Track admission is January 15.
3. Required lower division courses must be completed during the full academic semester prior to admission. Fall admission courses must be completed by the end of the preceding spring semester.
4. Students may be provisionally registered for the first semester classes pending official transcripts of required lower division courses. Students will not be allowed to register for future semesters if all official transcripts of required lower division work taken elsewhere are not on file with Baylor. See the Sample Curriculum Plans for the Traditional and FastBacc® tracks at the end of the nursing section for all course requirements.
5. A minimum grade of "C" (not "C-") is mandatory in each required lower division course. Students must achieve a minimum cumulative GPA of 3.0 on all completed required lower division courses. The overall cumulative GPA must be a 2.50 or higher for admission to the program. The science GPA must be 2.75 or higher for admission to the School of Nursing. Applicants may only repeat a required lower division course one time. Only the most recently completed course grade will count for admissions purposes. Students who fail the same required lower division course twice are not eligible to apply.

6. Applicants may only repeat a maximum of two required lower division courses.
7. The School of Nursing has adopted core performance standards for admission and progression within the major. The core performance standards identify behaviors which are essential to the responsibilities of a student nurse. These include, but are not limited to, psychomotor and sensory abilities, critical thinking, and communication skills. Students must sign the core performance document provided by the School of Nursing signifying that they are able to meet these standards and behaviors.
8. Students must complete the pre-admission criminal background check required by the Texas Board of Nursing prior to orientation and/or any participation in course activities at the School of Nursing. All students, prior to the beginning of their first clinical rotation, are required to complete an additional more in-depth background screen and to pass a drug screen as outlined in the Undergraduate Student Handbook. A positive drug screen and/or failure to clear either of the criminal background checks will prohibit the student from attending the school of nursing.
9. Students desiring to transfer from another School of Nursing are required to provide a letter of good standing from the former school of nursing in situations where nursing credits have been earned even though the student may not be seeking transfer credits from their previous course of study.
10. Regardless of the number of credit hours accepted for transfer, the 60 hour residency requirement must be met.
11. Nursing applicants are required to take the designated nurse admission examination as part of the application process. Minimum scores of 80 on each of the HESI A2 Math and Verbal Composite portions are required to be admitted to the nursing program. There is a fee associated with the required testing, and the HESI A2 exam may be taken once a semester with no more than three attempts to achieve the required scores on the exam.
12. Students for whom English is their second language are required to take the Test of English as a Foreign Language (TOEFL). Minimum scores for admission consideration are:
Paper Based Test of 560,
Computer Based Test of 220,
Internet Based Test (iBT) of 83.
13. Acceptance to the School of Nursing is term specific. Students are not granted automatic deferment of acceptance. Due to the competitive nature of admission to the nursing program, future acceptance to the School of Nursing is not guaranteed.

For additional information regarding admission to the School of Nursing, contact:

Dallas Campus
Louise Herrington School of Nursing
Student Services
333 N. Washington Ave
Dallas, TX 75246
Phone: 972-576-9100
Fax: 972-576-9081

Waco Campus
Pre-Nursing Office
One Bear Place #97033
Waco, TX 76798-7033
Phone: 254-710-2226
or 1-800-Baylor-U

Fax: 254-710-2333

Student Financial Aid

Students entering or enrolled in the School of Nursing may apply for financial assistance through the Student Financial Aid Office. A comprehensive program of financial aid is available that includes both academic-based and need-based scholarships, as well as grants, loans, and part-time employment. Financial aid information and applications are to be obtained from:

Baylor University Student Financial Aid Office
One Bear Place #97028
Waco, TX 76798-7028
254-710-2611 or 1-800-Baylor-U

University Nursing Scholarships

Abell-Hanger Foundation Endowed Scholarship Fund
Jay and Jenny Allison Endowed Scholarship Fund in Nursing
Martha and Russ Baker Endowed Scholarship Fund
Dr. William P. Ball Nursing Scholarship
Barnabas Endowed Scholarship Fund in Nursing
Hattie McKee Bartee Memorial Scholarship Fund
Baylor Scott & White Healthcare Endowed Scholarship Fund in Nursing
C.E. and Gladys M. Bedwell Endowed Scholarship Fund in Nursing
John C. and Meredith M. Bentley Endowed Scholarship Fund in Nursing
Bledsoe-Brantley Endowed Nursing Scholarship Fund
Olive Chaffee Boggs Memorial Trust
Dave and Peggy Wilson Borders Endowed Scholarship Fund
Angela Johnson Bowman Endowed Scholarship Fund in Nursing
Ellen Stoesser Byrd Endowed Scholarship Fund in Nursing
Carl and Cynthia Campo - Louise Herrington School of Nursing Endowed Scholarship Fund
Carl and Rita Bonds Endowed Scholarship Fund in Nursing
Welby and Eva Dodson Carlock/Louise Herrington School of Nursing Endowed Scholarship Fund
Central Texas Baylor Nursing Alumni Club Endowed Scholarship Fund
Amy Corinn Chesnutt Memorial Endowed Scholarship Fund in Nursing
Harris and Anne Clark Endowed Scholarship Fund in Nursing
Rosamond Seidel Clark and Betty E. Tilley Memorial Endowed Scholarship Fund in Nursing
Tommy and Carol Walker Crumpton Endowed Scholarship Fund in Nursing
Crutchfield Family Endowed Scholarship Fund in Nursing
Cullen Trust for Higher Education Scholarship Fund
D. M. Edwards Endowed Scholarship Fund in Nursing in Honor of Judge Abner V. and Mary Wilson McCall
Ruth Bramlet Dillbeck Endowed School of Nursing Scholarship Fund
Maxine Bozeman Dunn Excellence in Nursing Endowed Scholarship Fund
Eastfield Community College Endowed Scholarship Fund in the Louise Herrington School of Nursing
Weba C. Ferguson Scholarship Fund
Zora Fiedler Endowed Scholarship Fund in Nursing
Curt and Donna Dee Floyd Endowed Scholarship Fund in Nursing
Helene Fuld Health Trust Scholarship Fund for Baccalaureate Nursing Students at the Baylor University Louise Herrington School of Nursing
Lena Kohler Gaines Memorial Fund
Lorraine M. Gentner Scholarship Fund
Linda Shafer Gilbert and Sandra Shafer Oliver Endowed Scholarship Fund in Nursing
Good Samaritan Endowed Scholarship Fund in Nursing Honoring Gaye and Bob Roberts, Sr. Christian Foundations of Faith, Inc.

Meda D. and Arthur A. Grusendorf Scholarship Fund
 John J. and Lucinda "Cindy" S. Harmon Endowed Scholarship Fund in Nursing
 Dr. Dwight Ray Haywood and Mr. John Kaye Lonborg Memorial Endowed Scholarship Fund in Nursing
 Louise Herrington Endowed Scholarship Fund in Nursing
 Weldon B. and Nona Hunt Hicks Endowed Scholarship Fund in Nursing
 Hill Family Endowed Scholarship Fund in Nursing
 Patricia Ann Hooper Memorial Endowed Scholarship Fund
 Amy Shaw Jared and Ben Jared Family Endowed Nursing Scholarship in Memory of Kelton Jared (a Hord Challenge Scholarship)
 Sue Morrison Jennings Endowed Scholarship Fund in Nursing
 Mary Ellen Johnston Endowed Scholarship Fund
 Patricia Johnston Memorial Nursing Scholarship Fund
 Ethel Kern Memorial Endowed Scholarship Fund
 Jean Ellen Jones Key Endowed Scholarship Fund in Nursing
 Reba Landers Nursing Scholarship Fund
 Laurie Kim Johnson Nielsen and Mark A. Nielsen Endowed Scholarship Fund at the Louise Herrington School of Nursing
 William (Bill) and Marjory Leslie Endowed Scholarship Fund in Nursing
 Elizabeth Locke Endowed Scholarship Fund in Nursing
 Dr. Judy Wright Lott Endowed Scholarship Fund in Nursing
 Louise Herrington School of Nursing Alumni Endowed Scholarship Fund
 Louise Herrington School of Nursing Dean's Board Endowed Scholarship Fund in Nursing Honoring Dean Judy Wright Lott
 Alecia Walker Mallett Endowed Scholarship Fund in Nursing
 Michael Key Malone Endowed Scholarship Fund in Nursing
 Mark and Patty Lovvorn Endowed Scholarship Fund in Nursing
 May Marr Memorial Scholarship Fund
 Megan Elizabeth Martin Endowed Scholarship Fund in Nursing
 Peyton Colleen Martin Endowed Scholarship Fund in Nursing
 Bruce McMillan, Jr. Memorial Endowed Nursing Scholarship Fund
 Teresa McMorro Endowed Scholarship Fund in Nursing
 Ginger Murchison Endowed Scholarship Fund in Nursing
 Daisy N. Parsons Scholarship Fund
 Kenneth Wayne Pittman Endowed Scholarship Fund in Nursing
 Ruth Powell and Dixie Hogan Endowed Scholarship Fund in Nursing
 Paul Earl Reinhart Memorial Endowed Scholarship Fund in Nursing
 Patricia A. (Trish) Ring Memorial Endowed Nursing Scholarship
 Russell B and Esther P. Rogers Endowed Scholarship Fund in Nursing
 Lisa DeLoach Ross and Courtney Lee Ross Endowed Scholarship Fund in Nursing
 Louise Josselyn Ross Nursing Scholarship Fund
 Philipp and Kimberly Rossbach Endowed Scholarship Fund in Nursing in Memory of D. A. Weckwerth
 Elline Rouse Memorial Endowed Scholarship Fund
 School of Nursing Scholarship Fund
 Martha Painter Sheeder Memorial Endowed Scholarship Fund in Nursing
 Laura Dunham Shook Endowed Scholarship Fund
 Imogene Smith Endowment Fund
 Frances E. Snow Endowed Scholarship Fund in Nursing
 David and Wanda Stovall Endowed Scholarship Fund in Nursing
 Florence Piper and James D. Thieme Endowed Fund/Louise Herrington School of Nursing
 Lillian Moore Turner Endowment Fund
 Louise Janney Wade Memorial Scholarship Fund
 Lois and Dexter Ward Endowed Scholarship Fund in Nursing
 Donald A. Weckwerth Endowed Scholarship Fund in Nursing
 Leroy and Merle Weir Scholarship Fund
 Virginia Smith Wilks/Six Smith Sisters Endowed Scholarship Fund
 Willis Family Endowed Scholarship Fund in Nursing
 Donald H. Wills Endowed Nursing Scholarship Fund

Sue and Don Wills Endowed Scholarship Fund in Nursing
 John Wesley and Doris Elizabeth Buice Wood Endowed Scholarship Fund in Nursing
 Hugh E. Yates Endowed Academic Scholarship Fund in Nursing

Baylor University Medical Center Woman's Auxiliary Foree Scholarship

A limited number of scholarships are available to students who are receiving other forms of financial aid. The application procedure is coordinated between the Student Services Office and the Woman's Auxiliary.

Work-Study Employment

Students employed by the University or School are limited to working twenty hours per week. Students who fail to meet the academic standards in the School of Nursing due to employment will receive no special consideration regardless of financial need.

Student Life, Services, and Facilities

The regents, administration, and faculty of Baylor University believe that students should have comprehensive and varied opportunities for physical, intellectual, social, cultural, religious and emotional development. To this end a variety of services, activities and facilities is available to students.

Student Ministries

The Student Ministries Office provides faith-based opportunities for students on the Dallas campus. Activities include Bible studies, local mission opportunities, retreats, and domestic and international mission trips.

The Office of Student Ministries is committed to providing a well-balanced program of ministry opportunities for all students on the Dallas campus. Students are involved in leadership at various levels throughout the program.

Professional Organizations

All students enrolled in nursing courses are eligible for membership in the Baylor Student Nursing Association (BSNA), an affiliate of the national and state Nursing Students Associations. Nursing Christian Fellowship (NCF) is both a Christian professional, organization and a ministry of and for nurses and nursing students. NCF is a ministry of InterVarsity Christian Fellowship. Membership is open to all students at the School of Nursing. Information, qualifications, and application forms for any of the student organization are available in the Office of Student Services.

The School sponsors the Eta Gamma chapter of Sigma Theta Tau International nursing honor society. Qualified students are invited during their final semester for membership in Sigma Theta Tau International based upon criteria set forth by Sigma Theta Tau International.

Health Services

ALL students in the School of Nursing are required to carry personal health insurance coverage. Health Insurance coverage is available through the sponsorship of Baylor University. A description of the Combined Insurance Company plan offered through Baylor University is available at <https://baylor.myahpcare.com>. The School of Nursing has a partnership to provide same-day appointments with a physicians' group at Baylor Scott and White Medical Center and Baylor University Medical

Center for minor health problems. However, students are responsible for all health care costs incurred while a student at Baylor.

Counseling Services

Various avenues for personal counseling services are available to students on the Dallas campus. The Director of Student Services and the Chaplain are available to provide limited counseling and/or referrals when needed or requested by the student. The School of Nursing contracts with a local counseling practice to provide services to students at no cost. These services are confidential and students may self-refer. The practice is comprehensive and can see students for a variety of reasons including test anxiety stress, depression, relationship counseling, and eating disorders. All counselors are licensed professional counselors and professing Christians. Students may be seen by appointment as well as through on campus well-being seminars.

Tom Landry Center

The Baylor Tom Landry Center located adjacent to the School of Nursing, provides a comprehensive fitness facility for students. Students taking a minimum of twelve semester hours are given a complimentary membership which entitles them to use this facility during certain designated hours of operation.

Learning Resource Center

The Learning Resource Center (LRC) serves as the library for the Louise Herrington School of Nursing. Located in the Nursing School building at 333 Washington Avenue in Dallas, the LRC is open for twenty-four-hour study. Secure access is controlled by a Dallas-issued ID badge.

On weekdays, the LRC is staffed by a credentialed medical librarian. The librarian offers appointments with nursing students or faculty for intensive individual research sessions or consulting. Appointments may be in person, by telephone or electronically. Student workers are available to assist Nursing School users evenings and weekends. The LRC houses thousands of book and journal volumes and has access to more than 81 nursing journal titles in electronic or print format, as well as online access to all of Baylor University's Waco campus electronic resources. The LRC resources include citation and full text databases, e-books, reference material, printers, a full-color touch screen scanner, audiovisuals such as streaming videos, DVDs, CDs, models, kits, and clinical equipment. The LRC has computers for student use, study rooms, spaces for small group work, individual study areas, and spaces for relaxation. The LRC can obtain journal articles or books not owned by the university via a national network of health sciences libraries as well as through nonmedical library networks.

Advisement

The Office of University Advisement and the Pre-nursing Coordinator on the Waco campus collaborate to advise students enrolled at Baylor as pre-nursing majors. The Academic Support Specialist for Academic Affairs will register all incoming students. All students are encouraged to meet with the Coordinators of Academic Success during their first semester at the School of Nursing to discuss academic progression in their courses. Students who may need to deviate from the standard nursing curriculum progression will receive an individualized program of study developed by the Academic Support Specialist for Academic Affairs.

The Success Center

The Success Center within the Louise Herrington School of Nursing assists nursing students by providing academic support services and designated study spaces. The Center includes areas designed for

individual and group study and also provides a private testing area for students requiring testing accommodations or for administration of make-up exams.

Academic referrals may be made to the Success Center; referred students are provided support and information regarding test taking skills, note taking skills, study skills, time management, stress management, goal setting and critical thinking. The staff of the Success Center coordinates free tutoring for nursing students.

Career Planning

The Nursing School offers career services support including guidance in writing résumés and cover letters, preparing for interviews, and writing thank you letters. Students are encouraged to attend the various hospital presentations and recruiting events provided by the Coordinator of Career Services and Alumni Relations.

Dining

The Tom A. and Suzanne P. Martin Café provides food and beverages for sale along with refrigerators and microwaves for personal food preparation. A variety of public restaurants are located within the immediate vicinity of campus. Students receive a discount on meals purchased at the Baylor University Medical Center (BUMC) cafeterias when they present their BUMC ID.

Parking and Building Access

Parking on the Dallas Campus is by permit only. Parking stickers may be purchased from the Baylor University Medical Center Parking Services for \$50 per semester, and provide access to designated garage and lots. Baylor Police patrol the BUMC campus and provide building security. A security escort is available to students upon request. Emergency call boxes are stationed at a variety of locations within and around the perimeter of the medical center.

Entrance to the School of Nursing is controlled. BUMC issued badges allow access to the building and parking lot. Students are required to wear a BUMC ID.

White Coat Ceremonies

Entering junior level students are welcomed into the profession of nursing with a ceremony prior to their clinical rotation in the fall, spring and summer semesters. In order to participate in the ceremony, students must have satisfactorily completed all requirements and be in good academic standing.

Pinning Ceremonies

Graduating seniors are honored with a ceremony at the conclusion of the fall and spring semesters. In order to participate in the pinning ceremonies, students must have satisfactorily completed all requirements for the Bachelor of Science degree in nursing.

Commencement Ceremonies

Graduation exercises are held on the Waco campus in May, August and December. Students are recognized during the commencement ceremony and graduating senior students are strongly encouraged to attend. Students must notify the University if they are not participating in their commencement ceremony.

No student may graduate until all degree requirements are complete and the necessary official records are in the Office of the Registrar. The University reserves the right to correct errors in records at any time.

Diplomas are dated and available only as of the official closing date of a semester or full summer session.

Academic Policies and Procedures

Progression in the major toward an anticipated date of graduation is contingent upon successful completion, with a grade of "C" (not "C-") or above, in **all** courses the first time attempted in a full-time or approved part-time plan of study.

Any student who does not achieve a grade of "C" (not "C-") or above in any nursing course and who plans to continue in the program must have a revised plan of study and new graduation date approved by the Associate Dean for Prelicensure programs within two weeks following the semester in which the deficiency was received.

In most instances, a student who must repeat a course will delay curriculum progression.

Course Repetition in the Nursing Major

A grade of "C" (71.00) is required in all courses in the nursing major. If a student does not achieve a grade of "C" (71.00) or above in a nursing course, the course must be repeated the NEXT semester it is offered if space is available in the class unless written approval is received from the Associate Dean of Pre-licensure Program or Dean. A student may repeat one nursing course. A student who fails two or more nursing courses will not be eligible to continue in the major. The student may be eligible to continue studies in another major within the University.

Drop/Withdrawal Policy

Students may enroll in a nursing course up to two times. Students enrolled in the undergraduate nursing program who previously withdrew, dropped, or failed a Nursing course may not subsequently withdraw from the same course. Nursing students have one opportunity to withdraw, drop or fail a nursing course. Students are required to complete pre-requisite courses prior to moving forward in the major. Students taking a nursing course previously withdrawn, dropped, or failed are required to earn a minimum of C or higher to pass the repeated nursing course. The second drop/withdrawal from a previously withdrawn nursing course constitutes a dismissal from the Program. Exceptions to this policy may be entertained due to extraordinary non-academic circumstances. Requests for exception to policy will be reviewed by the Associate Dean for the Pre-Licensure Program.

Readmission Following Academic Dismissal

A student who was dismissed from the nursing program for academic reasons is not eligible for readmission for three (3) academic years. Readmission applications are processed through the Louise Herrington School of Nursing Student Services and are reviewed by the LHSON Undergraduate Academic Policies Committee. The readmission applicant must meet all admission requirements stated in the academic catalog that are current when the application is submitted. In addition to the readmission application, the applicant must submit current nursing entrance test scores, which supports the applicants' potential for success if readmitted. Readmission is to the beginning level of the nursing curriculum and is a highly selective process. Students who have been readmitted must pass all nursing courses attempted. Subsequent failure of any one course will result in permanent dismissal from the Louise Herrington School of Nursing.

Continuation in the Major Following Interruption for Non-Academic Reasons

Former students in good standing who have withdrawn or taken a semester off due to non-academic reasons (health, pregnancy, family emergencies, financial, etc.) may be eligible to return to the School of Nursing the following semester. The student will need to meet with the Associate Dean for Prelicensure Programs to develop a degree plan for continuation in the major.

If a student requests a leave of absence due to a non-academic reason and this leave exceeds one year from the date of withdrawal, a competency evaluation will need to be scheduled with the Academic Support Specialist - Academic Affairs. Reentry to the program is contingent on meeting the following requirements: Successful completion of a health assessment exam, CPE skills, and satisfactory conversion score of no less than 71% on the applicable HESI specialty exam(s) as determined by the Associate Dean for Prelicensure Programs. Cost of HESI specialty exam(s) will be at the student's expense. Students re-entering the program after a lapse of one semester or greater must also successfully complete background and drug screening.

Professional Responsibility/Code of Ethics

Throughout the entire course of study in the School of Nursing, students are reminded that they are studying to become a member of an honored profession and of the responsibility that such membership entails. The ethical standards of conduct of the professional nurse as a member of a service profession in a self-governing society are upheld in a manner consistent with the purposes of a Christian university.

Within the academic and clinical settings, professional nursing students must;

1. Adhere to the American Nurses Association Code of Ethics.
2. Uphold all academic and clinical institutional policies related to academic and clinical performance, reserving the right to appeal using the procedure outlined in the Baylor University Honor Code.
3. Actively promote the highest level of moral and ethical principles and accept responsibility and accountability for their actions.
4. Treat others with respect and promote an environment that respects human rights, values, cultural and spiritual beliefs.
5. Maintain client confidentiality.
6. Communicate the care for clients in a truthful, timely and accurate manner.

Cardiopulmonary Resuscitation (CPR) Certification

Students must be certified/recertified in the American Heart Association (AHA) Basic Life Support Course C for Healthcare Provider (BCLS) prior to the first day of the clinical class in each semester. A course will be offered for students during Orientation and upon exiting the program. There is a fee associated with each BCLS course. We strongly recommend students take the course at the time they enter the program to remain current throughout their academic attendance. Certification must stay current throughout any given semester. No student will be allowed in the clinical setting until fulfillment of this requirement is documented.

Immunizations

Prior to attending clinical, all students must provide documentation of a current TB test (Option 1: QuantiFERON Gold, IGRA or T-Spot blood test; Option 2: Two rounds of TB skin testing within 3 weeks of each other). Students with a positive TB test must provide documentation of

positive TB screen along with a chest x-ray report. In addition, students must provide documentation indicating they have received the following immunizations: Hepatitis B (3 part series), MMR (2 part series), Tdap and Varicella (2 part series). A titer confirming immunity may be substituted for proof of immunization for Hep B, MMR, and Varicella. No student will be allowed in the clinical setting until fulfillment of this requirement is documented. The full Hep B series of three immunizations must be completed prior to orientation. Students applying to any nursing school should begin the Hep B series at least 6-9 months prior to anticipated start date as the full course requires 6 months to complete. Annual flu immunization is required each year. Deadlines vary by season. Students are required to be in compliance by established deadlines to attend clinical practicum.

Personal Health Coverage

All students in the School of Nursing are required to carry personal health insurance coverage in order to attend clinical. Health Insurance coverage is available through the sponsorship of Baylor University. A description of the Combined Insurance Company plan offered through Baylor University is available at <https://baylor.myahpcare.com>. Health coverage must be maintained throughout the nursing program.

Latex Allergy

Students may be exposed to products containing latex in the clinical environment and should carefully consider this personal risk if they have a history of latex allergy. Students are advised to discuss any concerns with their health care provider before beginning nursing classes.

OSHA Guidelines

All students are expected to adhere to the School of Nursing OSHA guidelines as well as the guidelines of any institution in which they have a clinical rotation.

Professional Liability Insurance

Each year the Louise Herrington School of Nursing makes arrangements with an insurance company to provide professional liability insurance for nursing students. Questions concerning coverage may be addressed to the insurance agency from which Baylor obtains the insurance.

Employment Outside of the University

Students are strongly advised that work hours should not exceed 24 hours per week. Students who fail to meet the academic standards in the School of Nursing due to employment will receive no special consideration regardless of financial need. Students employed by clinical agencies should be aware that neither the University nor the School of Nursing assumes any responsibility for their activities as employees of an agency.

Professional Licensure

Licensing Examination for State Registration

During the semester prior to graduation, students will complete an application for the National Council for Licensing Examination (NCLEX-RN) and an application to the Board of Nursing in the state in which they are seeking licensure. There is a fee for the NCLEX-RN application and for licensure by the various state boards. (Board application fees vary by state.) The Academic Affairs Office assists students in the application procedure but assumes no responsibility for late or incorrect applications.

Successful completion of the nursing program does not guarantee successful passage of the licensing examination. In addition, the Texas

State Board of Nursing may refuse an applicant permission to write the exam for reasons cited in "Texas Statutes Regulating the Practice of Professional Nursing."

Licensure as a Registered Nurse

Several requirements must be met before a student is eligible for licensure. Students must submit verification of completion of all requirements for graduation from an approved nursing education program. In addition, all individuals seeking licensure as a registered nurse in the State of Texas must submit, along with a fee required by the board, a complete and legible set of fingerprints on a Board approved form for the purpose of obtaining a criminal history from the Texas Department of Public Safety and the Federal Bureau of Investigations.

All convictions, guilty pleas and nolo contendere pleas must be reported, except for minor traffic violations not related to the use of drugs or alcohol. This includes misdemeanors, felonies, "driving while intoxicated (DWI)" and "driving under the influence (DUI)." Crimes must be reported even if they are a suspended imposition of a sentence. All prior or current disciplinary action against another professional license must be reported, whether it occurred in Texas or in another state or country. All pending charges must be reported to the Board.

Applicants must file a "Petition for Declaratory Order" to declare prior criminal record and disciplinary actions. Forms and instructions are available on the website for the Texas State Board of Nursing: <https://www.bon.texas.gov>.

School of Nursing Faculty

Name	Title
Linda S. Plank, Ph.D.	Dean of Nursing
Alona Angosta, Ph.D.	Associate Dean for Scholarship and Research
Marie Lindley, Ph.D.	Associate Dean for Academic Affairs
Deborah Petty, D.N.P.	Associate Dean for Faculty Affairs
Deborah Shirley, D.N.P.	Associate Dean for Online Graduate Programs
Stacia Hays, D.N.P.	Associate Dean for Online Graduate Programs
Karen Cotter, Ph.D.	Associate Dean for Prelicensure Programs
Lisa M. Jones, D.N.P.	Associate Dean for Prelicensure Programs
Jamie Quinn, M.S.I.S.	Director of Learning Resources Center

Faculty

Annie Abraham, D.N.P.
 Andrea Alexander, M.S.N.
 Becky Althaus, Ph.D.
 Amy Anderson, D.N.P.
 Andrea Archer, D.N.P.
 Adaorah Azotam, D.N.P.
 Brooke Barr, D.N.P.
 Katy Bartlett, M.S.N.
 Dora Bradley, Ph.D.
 Courtney Brandt, D.N.P.
 Brandy Brown, D.N.P.
 Robin Caldwell, Ph.D.
 Ashley Calberley, M.S.N.
 Cheryl Carlson, Ph.D.
 Halli Carr, D.N.P.
 Mirlande Ciprien, M.S.N.

Jamie Coley, Ed.D.
 Adrienne Duvall, D.N.P.
 Janice Edmonson, D.N.P.
 Griselle Estrada, M.S.N.
 Renee' Flippo, D.N.P.
 Tiffany Flood, D.N.P.
 Emily Fondren, D.N.P.
 Shelby Garner, Ph.D.
 Brandi Garrett, M.S.N.
 Amy Giles, D.N.P.
 Kari Guffey, D.N.P.
 Marie Hastings-Tolsma, Ph.D.
 Jennifer Hensley, Ed.D.
 Melissa Hollis, M.S.N.
 Karen S. Holub, M.S.
 Ethany Howden, D.N.P.
 Beth Hultquist, Ph.D.
 Michelle Jamison, D.N.P.
 Jennifer Jones, D.N.P.
 Reneé Jones, D.N.P.
 Kara Jones-Schubart, D.N.P.
 Nan Ketcham, M.S.N.
 Erin Killingsworth, Ph.D.
 Marion Kopulos, Ph.D.
 Marie Lindley, Ph.D.
 Shirley Marion, D.N.P.
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