

# BUSINESS LAW (BL)

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## BL 3305 Legal Environment of Business (3)

Pre-requisite(s): Junior Standing

Only open to BBA students. A study of the legal environment including the nature and sources of law, court systems, litigation, and alternative dispute resolution; constitutional and administrative law, tort law and product liability, contract law, agency law; business organizations; business ethics and social responsibility; international law; and selected topics of government regulation of business including antitrust law, employment law, environment law, and securities regulation.

## BL 4303 Employment Law (3)

Pre-requisite(s): Junior standing or consent of instructor; only open to BBA students; BBA students must be admitted to the Business School in order to take this course

A study of the legal and regulatory framework governing the employment relationship, with particular emphasis on employee selection, discrimination, privacy rights, and termination. Students will examine the increasingly complex body of laws that challenge employers as they strive to maintain a productive and reliable workforce. The course will include topics such as employment contracts, equal opportunity law (discrimination, sexual harassment, affirmative action), wrongful discharge, employee privacy, etc.

## BL 4310 Cyberlaw (3)

Pre-requisite(s): Upper-level standing or consent of instructor

A study of current legal issues affecting businesses that operate online and through cyberspace, with particular emphasis on how these legal issues impact critical business decisions. Students will examine current cyberlaw topics such as e-commerce law, ownership and protection of intellectual property, privacy, data security, cyber-contracts, international cyberlaw and related ethical issues. The course is designed to provide an active learning environment for business students to prepare them to effectively manage and lead organizations affected by rapidly-evolving technology and innovation. Students will examine current questions such as how is the law responding to the digital age? How are legal risks increasing in significance for business decision-makers given rapid changes in technology? How does the law balance critical and often competing issues such as security and privacy? What ethical issues are raised in the digital marketplace?

## BL 4320 International Business Law (3)

Cross-listed as INB 4320

Pre-requisite(s): BL 3305 or consent of instructor; only open to BBA students; BBA students must be admitted to the Business School in order to take this course

Legal issues relating to international business transactions. Topics include major organizations and conventions/treaties related to international business, differences between U.S. and foreign contract and employment laws, methods of entry into foreign markets such as direct foreign investment or franchising, techniques to minimize risk in international transactions, the need for cultural awareness as it affects business transactions, trade regulations including import and export requirements and tariffs, and how to resolve disputes effectively.

## BL 4325 Legal Aspects of Financial and Commercial Transactions (3)

Pre-requisite(s): BL 3305 or consent of instructor

Legal issues encountered in conducting financial and commercial business transactions in business. Students will gain knowledge to prepare them to participate in these transactions, particularly with regard to financial and accounting aspects of the transactions. The course will include a study of laws relating to business organizations, sales, commercial paper, secured transactions, documents of title, bankruptcy, securities regulations, and accountants' legal liability.

## BL 4345 Global Trade Compliance (3)

Cross-listed as INB 4345

Pre-requisite(s): Upper-level standing

A practical introduction to the regulatory requirements that firms must fulfill to participate in international trade. The course will survey the role of trade compliance in the operations of international firms, an overview of U.S. export and import regulatory regimes and agencies, discussion of selected case studies, and information on the additional requirements for a career in global trade compliance.

## BL 4V98 Special Studies in Business Law (1-3)

Pre-requisite(s): BL 3305 and consent of instructor

May be taken for 3 hours credit, and may be repeated under different topic.