

MDIV/MBA

Purpose Statement

The Master of Divinity/Master of Business Administration program prepares students for numerous ministerial contexts, including congregations, religious non-profits, religiously affiliated organizations, and church agencies. As religious institutions and congregations continue to morph into complex organizations and as non-profits and other religiously affiliated organizations continue to proliferate, the need continues to grow for qualified, competent, and well-educated individuals who understand and appreciate the mission of such institutions. Individuals in this program will benefit from the skill set developed through the Master of Business Administration but they will also gain through the Master of Divinity degree the biblical, theological, and ministerial formation necessary to serve in such contexts.

Admission

The MDiv/MBA joint degree meets the standard requirements of both graduate degree plans. Prospective students will declare their intent to enroll in the joint degree with the Associate Dean for Academic Affairs at Truett Seminary and the Graduate Associate Dean of the Business School. Students will be required to make formal application to each academic unit. Students would have two options for starting their joint degree. Option one: Non – business undergrad majors will complete the MDiv educational program prior to entering the MBA program. As part of the admissions process for the MBA program, students applying for the joint degree will complete the GMAT or GRE 60 days before starting the MBA program. Once prospective students have been accepted into the MBA program, prospective students will complete the Integrated Management System (IMS) course before taking the core business courses. Students taking IMS receive academic credit but do not earn a grade. Students must pass the IMS course in order to continue on with the MBA portion of the joint degree. Option two: Business undergrad majors would have the option of starting the MBA portion first or the MDiv. Students with an undergraduate degree in business are not required to take IMS. Master of Divinity students who fail to complete the requirements for the MBA portion of the joint degree, however, will be eligible to complete the MDiv degree in consultation with the Associate Dean for Academic Affairs at the Seminary.

Advising

All joint degree students are required to meet with the Director of Academic Services at Truett Seminary and their advisor in the Graduate School once a year to monitor their academic progress.

Requirements for Master of Divinity

Code	Title	Hours
Spiritual Formation		
PRTH 7101	Spiritual Formation I	1
PRTH 7102	Spiritual Formation II	1
PRTH 7103	Spiritual Formation III	1
PRTH 7004	Spiritual Formation Retreat	0
Introductory Courses ¹		
THEO 7340	Introduction to Christian Scriptures	3
THEO 7341	Introduction to Christian History and Theology	3
Christian Scriptures		

THEO 7370	Christian Scriptures I	3
THEO 7372	Christian Scriptures II	3
THEO 7371	Christian Scriptures III	3
THEO 7373	Christian Scriptures IV	3
Christian Theology		
THEO 7360	Christian Texts and Traditions I	3
THEO 7361	Christian Texts and Traditions II	3
THEO 7362	Christian Texts and Traditions III	3
THEO 7382	Constructive Theology	3
THEO 7396	The Baptist Identity	3
Leadership/Administration		
LEAD 7301	Leadership for Ministry	3
or PAST 7330	Introduction to Pastoral Care	
LEAD 7302	The Business of Ministry	3
Recommended:		3
LEAD 7309	Church Administration	
or another course in LEAD, PAST, PRCH or PRTH		
Christian Ministry		
THEO 7316	Christian Worship	3
PRCH 7316	Preaching I	3
WOCW 7385	Introduction to Christian Witness and Mission	3
MENT 7V00	Mentoring in Ministry	9
PRTH 7391	Integrative Seminar: Faith and Practice	3
Additional Requirements		
Elective		3
Satisfactory academic progress		
Total Hours		69

¹ These are required courses; however, based upon previous academic experience, students may petition to waive or substitute these courses. Introductory courses are waived from the degree plan by passing an advanced standing exam (see the Advanced Standing Policy (<https://catalog.baylor.edu/truett-theological-seminary/academic-regulations/#advanced>)).

Requirements for Master of Business Administration

Code	Title	Hours
Requirements for Master of Business Administration		
<i>Business Frameworks</i>		
BUS 5401	Business Frameworks	4
BL 5104	Business Foundations - Business Law (Required for students without a BBA)	1
<i>Fall Semester</i>		
ACC 5300	Accounting Tools for Management Decision Making	3
BUS 5390	Management Communication	3
MGT 5310	Management of Organizational Behavior	3
MGT 5325	International Management	3
QBA 5330	Business Analytics for Decision Making	3
<i>Spring Semester</i>		

ECO 5340	Economic Tools for Management Decision Making	3
FIN 5360	Seminar in Corporate Finance	3
MGT 5320	Manufacturing and Service Operations	3
MGT 5385	Strategic Management and Business Policy	3
MKT 5310	Seminar in Marketing Strategy	3
Choose 1 from the courses below:		3
MIS 5342	Business Intelligence	
MIS 5345	Decision Making Using Excel	
MIS 5346	Data Warehousing	
MIS 5355	Management of Information Systems	
ISEC 5305	Seminar in Information Security Foundations	
Total Hours		38

M.Div./M.B.A Degree

Requirement	Hours
MBA Core	37-38
M.Div. Core	69
Credit taken from MBA	18
Total Hours	106-107

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