

DUAL DEGREE OPTION: MASTER OF SOCIAL WORK/ MASTER OF BUSINESS ADMINISTRATION

The MSW/MBA dual degree is designed to educate leaders who are prepared to effectively implement financial strategies, transform organizational behavior, and activate marketing strategies to sustain and improve human services organizations. As the demand for social workers increases with the privatization of social services, so does the need for social workers to be prepared to serve as leaders of human service organizations. The Master of Social Work program prepares students to work with individuals, communities, and society through clinical and community practice specializations. The Masters in Business Administration program prepares students to serve as leaders in generalist business roles. The dual degree will equip social work and business administration graduates to serve as administrators, executive directors, and innovators in human service organizations. In addition, the MSW/MBA will equip and encourage graduates to develop human service organizations nationally and internationally, serving in developing countries or underserved urban areas where human needs are great, and resources are scarce.

Admission

Prospective students will be required to fulfill admission and application procedures separately for both the Waco campus Master of Social Work at the Diana R. Garland School of Social Work and the Master of Business Administration programs.

Requirements

The Master of Business Administration education plan for the dual degree is **53 credit hours**. The Hankamer Business School will waive **16 hours** of elective courses while maintaining the core business courses equaling **37 hours**. The Garland School of Social Work will credit 6 hours of business elective courses (3-hour elective credit and 3-hour substitution for SWO 5323 Organizational Leadership & Management) for the standard MSW program; therefore, students entering the foundation level of the MSW dual program will complete 52 social work credit hours. The Garland School of Social Work will also credit 6 hours of business elective courses (3-hour elective credit and 3-hour substitution for SWO 5323 Organizational Leadership & Management) for the MSW Advanced Standing program; therefore, students entering the Advanced Standing program (total=30 hours) will complete 24 hours of social work credit hours. Dual-degree students should verify MBA requirements with the Hankamer Business School.

Please refer to the MSW Standard Degree Plan (<https://catalog.baylor.edu/school-social-work/master-social-work-waco/msw-curriculum-degree-plans/master-social-work-standard/>), the MSW Advanced Standing Degree Plan (<https://catalog.baylor.edu/school-social-work/master-social-work-waco/msw-curriculum-degree-plans/master-social-work-advanced-standing/>), and the MBA/MSW Degree Plan (<https://catalog.baylor.edu/graduate-school/curriculum-departments-institutes-instruction/hankamer-school-business/joint-master-business-administration-master-social-work/#text>).

MBA Requirements

		Hours
Summer		
BUS 5401	Business Frameworks	4
		Hours
		4
Fall		
ACC 5300	Accounting Tools for Management Decision Making	3
BUS 5390	Management Communication	3
MGT 5310	Management of Organizational Behavior	3
MGT 5325	Leadership in the Global Marketplace	3
QBA 5330	Business Analytics for Decision Making	3
		Hours
		15
Spring		
ECO 5340	Economic Tools for Management Decision Making	3
FIN 5360	Seminar in Corporate Finance	3
MGT 5320	Manufacturing and Service Operations	3
MGT 5385	Strategic Management	3
MKT 5310	Seminar in Marketing Strategy	3
MIS flex, choose from the courses below:		3
MIS 5342	Business Intelligence	
MIS 5345	Decision Making Using Excel	
MIS 5346	Data Warehousing	
MIS 5355	Management of Information Systems	
ISEC 5305	Seminar in Information Security Foundations	
		Hours
		18
		Total Hours
		37

MSW/MBA Requirements

Code	Title	Hours
DUAL DEGREE REQUIREMENTS		
<i>MBA TOTAL HOURS</i>		53
Credits completed for the MBA Degree		37
Credits shared from the MSW Degree		16
<i>MSW TOTAL HOURS (STANDARD PROGRAM)</i>		58
Credits completed from the MSW Degree (Standard Program)		52
Credits Shared from the MBA Degree		6
TOTAL NON-REPEATING HOURS		89
<i>MSW TOTAL HOURS (ADVANCED STANDING PROGRAM)</i>		30
Credits completed for the MSW Degree (Advanced Standing)		24
Credits shared from the MBA Degree		6
TOTAL NON-REPEATING HOURS		61

Sample MSW/MBA Standard Degree Plan

Minimum 89 semester hours (52 MSW, 37 MBA core):

Foundation Year

Year 1		
Fall Semester		Hours
SWO 5320	Human Diversity & Social Justice	3
SWO 5335	Theoretical Frameworks for Community Social Work Practice	3

SWO 5361	Social Work Practice with Individuals and Families	3
SWO 5491	Foundation Internship I	4
Hours		13
Spring Semester		
SWO 5362	Social Work Practice with Groups	3
SWO 5363	Social Work Practice with Communities & Organizations	3
SWO 5381	Research for Social Work Practice	3
SWO 5322	Social Policy For Social Work Practice	3
SWO 5492	Foundation Internship II	4
Hours		16
Total Hours		29

Specialized Year: Clinical Practice Option**Year 2**

Fall Semester		Hours
SWO 5338	Clinical Diagnosis in Social Work	3
SWO 5370	Clinical Social Work Practice I	3
SWO 5382	Clinical Evaluation for Practice Improvement	3
SWO 5494	Part I Advanced Internship	4
Hours		13
Spring Semester		
SWO 5380	Clinical Social Work Practice II	3
SWO 5395	Capstone Seminar	3
SWO 5490	Part II Advanced Internship	4
Hours		10
Total Hours		23

Specialized Year: Community Practice Option**Year 2**

Fall Semester		Hours
SWO 5335	Theoretical Frameworks for Community Social Work Practice	3
SWO 5375	Community Social Work Practice I	3
SWO 5384	Program Evaluation for Practice Improvement	3
SWO 5494	Part I Advanced Internship	4
Hours		13
Spring Semester		
SWO 5378	Community Social Work Practice II	3
SWO 5490	Part II Advanced Internship	4
SWO 5395	Capstone Seminar	3
Hours		10
Total Hours		23

6 hours from MBA program = 3 elective + 3 hours substitute for SWO 5323 Organizational Leadership & Management taken in year 3.

MBA Requirements**Year 3**

Summer		Hours
BUS 5401	Business Frameworks	4
Hours		4

Fall		
ACC 5300	Accounting Tools for Management Decision Making	3
BUS 5390	Management Communication	3
MGT 5310	Management of Organizational Behavior	3
MGT 5325	Leadership in the Global Marketplace	3
QBA 5330	Business Analytics for Decision Making	3
Hours		15
Spring		
ECO 5340	Economic Tools for Management Decision Making	3
FIN 5360	Seminar in Corporate Finance	3
MGT 5320	Manufacturing and Service Operations	3
MGT 5385	Strategic Management	3
MKT 5310	Seminar in Marketing Strategy	3
MIS Flex course, choose one from the following:		3
MIS 5342	Business Intelligence	
MIS 5345	Decision Making Using Excel	
MIS 5346	Data Warehousing	
MIS 5355	Management of Information Systems	
ISEC 5305	Seminar in Information Security Foundations	
Hours		18
Total Hours		37