

# HEALTHCARE ADMINISTRATION SPECIALIZATION - PRE- CLINICAL TRACK (PCT) (MBA)

The Master of Business Administration, Healthcare Administration Specialization, Pre-Clinical Track (PCT), is intended for students who wish to complete an MBA with a healthcare specialization the year prior to attending an advanced clinical degree program (MD, DO, PA, DPT, DDS, PharmD, etc). Applicants with a strong likelihood of admission to an advanced clinical degree program will be considered for admission. Students in the PCT will complete nearly all requirements of the traditional Healthcare Administration Specialization (see above) with one key exception. PCT students will not complete the administrative residency, rather will receive their clinical orientation in their respective advanced clinical training program. PCT students will complete a capstone course and participate in comprehensive oral examinations in their final semester.

Students will gain several distinct advantages from the proposed Pre-Clinical Track. First, they will benefit from a cohesive health care-focused educational environment. Students completing this track will be getting the best of Baylor in terms of graduate educational programming, given that they will have been a part of some of the University's most elite and successful programs to date. Moreover, the completion of the Pre-Clinical track will allow them to clearly signal strong and highly unique credentials when applying to advanced clinical degree programs (e.g., medical school, dental school). Given the difficulty in securing a clinical education spot, this unique degree combination could significantly enhance their rate of acceptance to these degree programs as well as their ability to access higher rated programs (i.e., receive admission to the most elite institutions). This will simultaneously build a pipeline of future clinical leaders, which are strongly needed in the US health care system. Of note, the time and curriculum constraints of most advanced clinical programs do not allow for nurturing leadership skills or an understanding of the business side of healthcare. Therefore, the creation of a program specifically designed to create future Christian clinical and health care industry leaders fits ideally with Baylor's mission and current strategic plan and targets a narrow window of opportunity within the students' academic training.

Admission to the Healthcare Administration Pre-Clinical Track is contingent on admission into the Master of Business Administration (see requirements under Business School Admissions).

The Degree requirements are as follows:

Code	Title	Hours
<b>Required Framework Courses</b>		
BUS 5401	Business Frameworks	4
<b>Required Core Courses</b>		
ACC 5300	Accounting Tools for Management Decision Making	3
BUS 5390	Management Communication	3
ECO 5340	Economic Tools for Management Decision Making	3
FIN 5360	Seminar in Corporate Finance	3

MGT 5310	Management of Organizational Behavior	3
MGT 5320	Manufacturing and Service Operations	3
MGT 5385	Strategic Management and Business Policy	3
MKT 5310	Seminar in Marketing Strategy	3
QBA 5330	Business Analytics for Decision Making	3
MIS 5355	Management of Information Systems	3
<b>Healthcare Administration - Pre-Clinical Track Specialization Courses</b>		
HPA 5001	Executive Leadership in Healthcare Administration I	0
HPA 5002	Executive Leadership in Healthcare Administration II	0
HPA 5003	Executive Leadership in Healthcare Administration III (Lean Six Sigma (Black Belt))	0
HPA 5126	Social Issues in Healthcare Administration	1
HPA 5180	Healthcare Finance Lab	1
HPA 5310	Healthcare Administration	3
HPA 5330	Healthcare Law and Ethics	3
HPA 5350	Health Economics	3
MIS 5345	Decision Making Using Excel	3
HPA 5380	Healthcare Finance	3
HPA 5395	U.S. Healthcare Directions	3
<b>Total Hours</b>		<b>54</b>