

DUAL MASTER OF BUSINESS ADMINISTRATION/MASTER OF SOCIAL WORK

MBA Graduate Program Director: Patsy Norman
Associate Dean for Academic Affairs: Melody Zuniga

The MBA/MSW dual degree is designed to educate leaders who are prepared to effectively implement financial strategies, transform organizational behavior, and activate marketing strategies to sustain and improve human services organizations. The dual degree will groom social work and business administration graduates to serve as administrators, executive directors, and innovators in human service organizations. In addition, the MSW/MBA will equip and encourage graduates to develop human service organizations nationally and internationally, serving in developing countries or underserved urban areas where human needs are great, and resources are scarce. Students interested in a career requiring complementary skills in both business and Social Work may complete the Master of Social Work and MBA degrees concurrently. By proper selection of courses, students can save up to 29 hours compared to the normal requirements of the two separate degrees. Student should consult with advisors in both social work and business to determine the best sequence of courses.

Admission

Students must apply and be accepted separately into both programs. The Master of Social Work offers two degree plans, the Advanced Standing for those who have completed a BSW degree from an accredited program or the Standard for those without the BSW degree. Additional admissions requirements can be found under the Business School Admissions.

Requirements

Candidates for the dual MBA/Master of Social Work degree must complete 38 core hours for MBA and 51 core hours for Social Work if admitted to Social Work under the standard degree plan or 29 core Social Work hours if admitted under the advanced degree plan. By proper selection of course work, it may be possible to reduce the requirements of the dual degree by up to 29 hours compared to the normal requirements of the two degrees completed separately. Since both degrees are awarded simultaneously, all requirements in both programs must be completed in order to receive either degree. Students are encouraged to contact appropriate advisors in each program for further details.

The Master of Social Work catalog may be found here: https://www.baylor.edu/social_work/index.php?id=956644 (https://www.baylor.edu/social_work/?id=956644)

Code	Title	Hours
Required Framework Courses		
BUS 5401	Business Frameworks	4
Required MBA Core Courses		
ACC 5300	Accounting Tools for Management Decision Making	3
BUS 5050	Graduate Business Colloquium	0
BUS 5101	Focus Firm I	1
BUS 5385	Strategic Management	3
BUS 5390	Management Communication	3

ECO 5340	Economic Tools for Management Decision Making	3
FIN 5360	Seminar in Corporate Finance	3
MGT 5310	Management of Organizational Behavior	3
MGT 5320	Manufacturing and Service Operations	3
MGT 5325	Leadership in the Global Marketplace	3
MKT 5310	Seminar in Marketing Strategy	3
QBA 5330	Business Analytics for Decision Making	3
MIS Requirement		
Select one course from the following:		3
MIS 5342	Business Intelligence	
MIS 5345	Decision Making Using Excel	
MIS 5346	Data Warehousing	
MIS 5355	Management of Information Systems	
Approved Courses		
ISEC 5305	Seminar in Information Security Foundations	3
Core Social Work		
Select one plan from the following:		32-60
Standard degree plan (60 sem. hrs.)		
Advanced degree plan (32 sem. hrs.)		
Total Hours		73-101