

MASTER OF HEALTH ADMINISTRATION, M.H.A.

Associate Dean for Graduate Business Programs: Patsy Norman
Director for the Army-Baylor Graduate Program in Health and Business Administration, JBSA Fort Sam Houston, TX.: COL Dan M. Wood

The Master of Health Administration degree is awarded after sixty-six semester hours of study which includes five semesters of graduate courses, a comprehensive oral examination, a twelve-month administrative residency, and a graduate management portfolio (GMP). The objective of this program is to prepare students for a professional career in health services administration, with particular emphasis on middle and senior level management in federal health care systems. Through the course of study, students gain a broad knowledge of the theories, concepts, managerial tenets and techniques fundamental to effective administration of health care delivery.

Prerequisites and Admission Screening

Candidates for admission must hold either a baccalaureate degree or the first professional degree from an accredited college or university acceptable to Baylor University. Candidates must also demonstrate a capacity for rigorous graduate study. Applicants must present both a grade point average and current (i.e., within the past 5 years) score on the GRE (minimum score of 300) or GMAT (minimum score of 530) that are predictive of success in this program. For further information regarding admission requirements and waivers, contact the Program Administrator at (210) 221-6443.

The Master of Health Administration degree will be granted upon completion of graduate course work (one year), the comprehensive oral examination, the administrative residency (one year), and the GMP.

Class Composition and Curriculum

Each class is tri-service in composition, and most classes include Coast Guard, Department of Veterans Affairs, and Bureau of Medicine and Surgery Navy civil servants. Class members typically include physicians, dentists, nurses, allied health professionals, and administrators, making the year an invaluable, multidisciplinary learning experience. The M.H.A. program of study consists of 18 core courses and one required elective.

Curriculum

The sequence for the program is:

First Semester		Hours
HCA 5105	Ethics in Health Care	1
HCA 5106	Fundamentals in Graduate Studies	1
HCA 5213	Health Insurance and Managed Care in the U.S.	2
HCA 5301	U. S. Health Care Systems	3
HCA 5310	Quantitative Analysis I: Statistics & Research Methods	3
MECO 5331	Managerial Economics	3
Hours		13
Second Semester		Hours
HCA 5358	Quantitative Methods II: Modern Data Science	3

HCA 5359	Seminar in Human Resources Management	3
HCA 5389	Population Health & Homeland Security	3
HCA 5450	Finance I: Financial and Managerial Accounting in Healthcare Organizations	4
HCA 5336	Health Care Law and Policy	3
Hours		16

Third Semester		Hours
HCA 5306	Current Issues in Healthcare Quality	3
HCA 5329	Leadership in Complex Organizations	3
HCA 5322	Organizational Behavior and Theory	3
MMGT 5460	Operations Management and Research	4
Hours		13

Fourth Semester		Hours
HCA 5309	Health Economics	3
MMKT 5371	Marketing Management	3
HCA 5317	Health Management Information Systems	3
Hours		9

Fifth Semester		Hours
HCA 5218	Finance II: Financial Apps	2
MMGT 5325	Strategy	3
Hours		5
Total Hours		56

Code	Title	Hours
<i>Required Elective Hours for Didactic Year</i>		1

Code	Title	Hours
<i>Residency</i>		
HCA 5961	Administrative Residency	9

Electives

Electives are subject to change based on instructor availability. Students enrolled in the Army-Baylor M.H.A. program may take electives from both the H.C.A. and the M.B.A. courses.

Code	Title	Hours
HCA 5211	Quantitative Analysis III: Decision Making with Statistics and Research	2
HCA 5308	Lean Six Sigma	3
HCA 5356	Organizational Ethics	3
HCA 5357	MEDCOM Analytics	3
MENT 5137		1
MINB 5450	International Business	4
MBL 5310	Selected Topics in Business Law	3
MECO 5132	Macroeconomic Analysis in the Global Economy	1
MECO 5133	Seminar in World Economic Systems	1
MMGT 5162	Seminar in International Management	1
MMKT 5171	Seminar in International Marketing	1
HCA 5V92	Special Studies in Health Care Administration ¹	1-3

¹ May be repeated with a different topic for up to 12 credit hours

Residency

Degree candidates are required to serve an administrative residency in a selected health care institution. During this residency, performed under the guidance of a qualified preceptor, students study and analyze all the functional elements of the organization. They develop managerial skills through experience in the performance of administrative tasks and through direct participation in the problem-solving process. Additionally, students perform special studies as directed and conduct a portfolio of graduate management projects. Approval of proposed projects must be secured from the preceptor and the student's faculty advisor at the Medical Center of Excellence.