

JOINT MASTER OF HEALTH ADMINISTRATION/MASTER OF BUSINESS ADMINISTRATION, M.H.A./M.B.A.

Program Directors: Patsy Norman, Associate Dean for Graduate Business Programs; COL Dan M. Wood, Director for the Army-Baylor Graduate Program in Health and Business Administration, JBSA Fort Sam Houston, TX.

Note: This M.B.A. program is only open to eligible students enrolled in the Army-Baylor MHA graduate program.

Admissions

Students can take either the GRE or GMAT. The minimum required score is 310 for the GRE or 580 for the GMAT. Candidates for admission must hold either a baccalaureate degree or the first professional degree from an accredited college or university acceptable to Baylor University. Candidates must also demonstrate a capacity for rigorous graduate study. Applicant's grade point average and GRE/GMAT scores must be predictive of success in this program. Applications must be submitted directly to the Army-Baylor Graduate Program. For further information regarding admission requirements and waivers, contact the Program Administrator at (210) 221-6443.

Requirements

Candidates must complete all degree requirements for the M.B.A. and the M.H.A. The M.H.A. requires the successful (passing) completion of 66 semester hours; the M.B.A. program requires the successful completion of an additional 21 semester hours (for a total of 87 semester hours). The joint program requires a one-year residency and the successful completion of a portfolio of graduate management projects. Since M.H.A./M.B.A. degrees are awarded simultaneously, all requirements in both programs must be completed in order to receive both degrees.

Curriculum

Course	Title	Hours
First Semester		
HCA 5105	Ethics in Health Care	1
HCA 5106	Fundamentals in Graduate Studies	1
HCA 5213	Health Insurance and Managed Care in the U.S.	2
HCA 5301	U. S. Health Care Systems	3
HCA 5310	Quantitative Analysis I: Statistics & Research Methods	3
MBL 5310	Selected Topics in Business Law	3
MECO 5331	Managerial Economics	3
Hours		16
Second Semester		
HCA 5336	Health Care Law and Policy	3
HCA 5356	Organizational Ethics	3
HCA 5358	Quantitative Methods II: Modern Data Science	3
HCA 5359	Seminar in Human Resources Management	3

HCA 5389	Population Health & Homeland Security	3
HCA 5450	Finance I: Financial and Managerial Accounting in Healthcare Organizations	4
Hours		19
Third Semester		
HCA 5306	Current Issues in Healthcare Quality	3
HCA 5322	Organizational Behavior and Theory	3
HCA 5329	Leadership in Complex Organizations	3
MMGT 5460	Operations Management and Research	4
MECO 5330	Principles of Macroeconomics	3
Hours		16
Fourth Semester		
HCA 5211	Quantitative Analysis III: Decision Making with Statistics and Research	2
HCA 5317	Health Management Information Systems	3
HCA 5450	Finance I: Financial and Managerial Accounting in Healthcare Organizations	4
MINB 5450	International Business	4
MMKT 5371	Marketing Management	3
Hours		16
Fifth Semester		
HCA 5218	Finance II: Financial Apps	2
MMGT 5325	Strategy	3
MECO 5132	Macroeconomic Analysis in the Global Economy ¹	1
MECO 5133	Seminar in World Economic Systems ¹	1
MMGT 5162	Seminar in International Management ¹	1
MMKT 5171	Seminar in International Marketing ¹	1
MENT 5137	¹	1
Hours		10
Total Hours		77

¹ Students are required to take 4 out of the five seminar courses listed.

Code	Title	Hours
<i>Required Elective Hours for Didactic year</i>		3
Residency		
HCA 5961	Administrative Residency	9