

# EXECUTIVE CLINICAL LEADERSHIP (ECL), M.H.A.

## Master of Health Administration

**Program Directors:** Patsy Norman, Associate Dean for Graduate Business Programs; COL Dan M. Wood, Director for the Army-Baylor Graduate Program in Health and Business Administration, JBSA Fort Sam Houston, TX.

### Admissions

The Executive Clinical Leadership (ECL) M.H.A. track in a program that entails a 54-week didactic phase in which the student completes 66 credit hours, including a Graduate Management Project (GMP). Since the administrative residency year required for the traditional M.H.A. is waived, substantial clinical experience is a prerequisite (generally 10 years). Students are either a senior Major or junior Lieutenant Colonel. Additional requirements include the following: advanced clinical degree; minimum 3.2 undergraduate GPA (on a 4.0 scale); minimum of four years from Mandatory Retirement Date; research topic proposal (GMP). Candidates must have a current GRE (300 for M.H.A.; 310 for joint ECL) or GMAT (530 for M.H.A.; 580 for joint ECL) score. Applications must be submitted directly to the Army-Baylor Graduate Program. For further information regarding admission requirements and waivers, contact the Program Administrator at (210) 221-6443.

## Requirements

Candidates must complete all degree requirements of the M.H.A. The M.H.A. requires the successful (passing) completion of 66 semester hours including successful completion of residency rotations and GMP.

### Curriculum

Course	Title	Hours
<b>First Semester</b>		
HCA 5105	Ethics in Health Care	1
HCA 5106	Fundamentals in Graduate Studies	1
HCA 5213	Health Insurance and Managed Care in the U.S.	2
HCA 5301	U. S. Health Care Systems	3
HCA 5310	Quantitative Analysis I: Statistics & Research Methods	3
MECO 5331	Managerial Economics	3
<b>Hours</b>		<b>13</b>
<b>Second Semester</b>		
HCA 5101	Graduate Management Study Development 1	1
HCA 5336	Health Care Law and Policy	3
HCA 5358	Quantitative Methods II: Modern Data Science	3
HCA 5359	Seminar in Human Resources Management	3
HCA 5389	Population Health & Homeland Security	3
HCA 5450	Finance I: Financial and Managerial Accounting in Healthcare Organizations	4
<b>Hours</b>		<b>17</b>
<b>Third Semester</b>		
HCA 5201	Residency Rotation	2

HCA 5306	Current Issues in Healthcare Quality	3
HCA 5322	Organizational Behavior and Theory	3
HCA 5329	Leadership in Complex Organizations	3
MMGT 5460	Operations Management and Research	4
<b>Hours</b>		<b>15</b>
<b>Fourth Semester</b>		
HCA 5102	Graduate Management Study Development 2	1
HCA 5307	Residency Rotation 2	3
HCA 5309	Health Economics	3
HCA 5317	Health Management Information Systems	3
MMKT 5371	Marketing Management	3
<b>Hours</b>		<b>13</b>
<b>Fifth Semester</b>		
HCA 5103	Graduate Management Study Development 3	1
HCA 5218	Finance II: Financial Apps	2
MMGT 5325	Strategy	3
<b>Hours</b>		<b>6</b>
<b>Total Hours</b>		<b>64</b>
<b>Code</b>	<b>Title</b>	<b>Hours</b>
<i>Required Elective Hours for Didactic Year</i>		<i>2</i>